

Equal Employment Opportunity

Shoalhaven City Council is an Equal Employment Opportunity Employer committed to providing a workplace free from Discrimination and Harassment.

As part of Equal Employment Opportunity, Shoalhaven City Council commits itself to emphasising recognition and opportunities to our workforce.

Shoalhaven City Council has an EEO Management Plan for 2005-2008. The purpose of this plan is to prevent unlawful discrimination and encourage diversity through the application of employment policies, practices and strategies.

Council's EEO Management Plan has five key objectives:

- Data Collection & Reporting
- EEO Communication & Awareness
- Training
- Diversity Strategy
- Legislative Compliance.

In accordance with Council's Training Plan objective all staff are provided training on 'Preventing Workplace Harassment and Bullying'. This training session provides employees with information about discrimination, bullying, harassment, employee's rights and employee's responsibilities. This session also includes information on Council's Grievance Handling Procedure.

Shoalhaven City Council is committed to ensuring that our workplace is safe, fair and free from discrimination, harassment and bullying for all employees, councillors, contractors, visitors and customers. It is Council's intention to promote good working relationships in the working environment.